

HACKENTHORPE HALL NURSERY

POLICY - Role of Adults in Safeguarding and Child Protection (September 2022)

In our Nursery all Staff, Students and Volunteers working with children will;

- give highest priority to children's welfare
- have a good understanding of safeguarding and child protection concerns, including the potential abuse and neglect of children and young people, which may come to light in the course of their work.
- maintain a proper focus on safeguarding children that is reflected in both sound individual practice and our internal policies and guidance.
- ask for advice and support to act on safeguarding concerns and take appropriate action
- access relevant, up-to-date safeguarding and child protection training
- recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children
- respond appropriately to disclosure of abuse by a child
- know who the Designated Safeguarding Lead (DSL) and Designated Safeguarding Deputy (DSD) are in the nursery
- respond appropriately to allegations against staff, other adults, and against themselves
- follow whistle blowing procedures to respond to concerns about potential poor safeguarding policy, procedures and practice in the nursery
- act appropriately and understand safe practice in carrying out their duties
- be alert to the risks which abusers, or potential abusers, may pose
- be aware of the importance of the role of early years services in promoting the welfare of children
- contribute as necessary to all stages of the nursery's safeguarding and protection processes

Understanding our role in the safeguarding process

- Our nursery is clear that we are not the statutory authority for the conduct of enquiries into specific child protection concerns and we will not investigate allegations or suspicions of abuse or significant harm to children.
- All staff, students and volunteers will follow the current Sheffield Children Safeguarding Partnership Child Protection and Safeguarding Procedures to ensure that all allegations or suspicions of abuse or significant harm to any child are reported to the Sheffield Safeguarding Hub.

Information Sharing

- Our nursery will share all relevant information with the respective statutory child protection agencies (children's social care services and/or police) without delay and within agreed protocols based on Information sharing
- We will share information that it is necessary, proportionate, relevant, adequate, accurate, timely and secure.

Safeguarding Children and Young People NOT in our Care

We will also respond to concerns regarding the protection of other children and young people not in our care where these are identified through the course of our normal activities by contacting the Sheffield Safeguarding Hub for advice on 0114 273 4855 (24 hours)

Safeguarding Adults

Our nursery has a linked policy and procedure for responding to safeguarding concerns about adults when these are identified through the course of our normal activities